

Mankenberg GmbH, Postfach 3230, D-23581 Lübeck

To whom it may concern

27.09.2023

### Statement on the Supply Chain Due Diligence Act

Dear Madam,  
Dear Sir,

On 01.01.2023, the Act on Corporate Due Diligence in Supply Chains (Supply Chain Due Diligence Act - LkSG) came into force in Germany. This obliges companies to avoid violations of human rights along the entire supply chain and to comply with environmental standards. The LkSG applies to all companies, regardless of their legal form, that are headquartered in Germany and have at least 3,000 employees in Germany. From 01.01.2024, the legal requirements will also apply throughout Germany to companies with a size of 1,000 employees.

On June 1, 2023, the European Parliament voted in favor of a European supply chain law. Following its implementation in national law, companies with 500 or more employees will be considered, and companies with 250 or more employees will be considered if half of their sales comes from particularly critical areas.

Mankenberg GmbH is a leading manufacturer of self-acting industrial valves with currently 190 employees. The company was founded in Heide in 1885 and has been located in Lübeck since 1945, where the entire manufacturing process from development to final inspection takes place. The vertical range of manufacture is > 90%.

Based on the current number of employees, Mankenberg does not fall under the requirements of the Supply Chain Due Diligence Act. Nevertheless, the criteria of responsibility and sustainability determine our entrepreneurial actions.

With our certifications according to DIN EN ISO 9001, DIN EN ISO 14001, DIN ISO 45001 and DIN EN ISO 3834-2, we meet all quality requirements with regard to our products and services, environmental protection and health and safety at work. As a company in the metal and electrical industry that is bound by collective agreements and a member of the Employers' Liability Insurance Association for Wood and Metal, we offer uniform, legally compliant and safe working conditions and pay all employees the collectively agreed remuneration. In addition, a works council represents the interests of the employees in the company.

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Furthermore, we have defined our guiding principles on the topics of human rights, health and safety, discrimination, environmental protection, corruption, data protection and much more in a Code of Conduct.

We buy 90% from German suppliers with headquarters in Germany, which are ISO 9001 certified and operate under the German legal system. Foreign manufacturers are audited for product quality. In addition, we request extensive supplier self-disclosures at regular intervals. We also carry out random audits of suppliers.

We work continuously to fulfill our corporate responsibility for economically, socially and ecologically sustainable development and to consistently implement our sustainability goals.

Best regards

**Mankenberg GmbH**

Dr. Stefan Nehlsen  
Managing Director